



PUBLIC LEGAL INFORMATION Association of NL

ANNUAL REPORT

2015-2016

PLIAN

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PRESIDENT'S MESSAGE from STEFANIE TUFF

I am very pleased to share my first message as President of the Board of Directors for the Public Legal Information Association of NL (PLIAN). I began my term as President in September, 2015, after our long-serving President, Fred Kavanagh, stepped down from his position. I and my colleagues on the Board would like to express sincere gratitude to Fred for his service of over 30 years as President of PLIAN's Board of Directors. Fred has been a tireless advocate and supporter of PLIAN's work, and I am happy to report that he has agreed to remain on the Board of Directors and to serve in the role of Past President this year on the Executive Committee.

This Annual Report provides an overview of the wide range of legal information and education programs delivered and the vast number of communities reached by PLIAN over the past year. PLIAN's commitment to providing legal information and education programming and working to improve access to justice for all Newfoundlanders and Labradorians is evident in the work that has been done and will continue into next year and beyond.

I would like to sincerely thank the Board of Directors for its continued commitment to PLIAN. We are fortunate to have an excellent and committed

volunteer Board to provide sound governance and support the organization in its work. In particular, I would like to thank the Executive Committee, including new Vice President Bruce Chislett, Treasurer Sean Dawe, and Secretary Cheryl Dove, as well as Past President Fred Kavanagh, for their dedication to PLIAN's work and their assistance in my transition to the position of President this year. It was a busy year on the PLIAN Board, during which we completed a comprehensive review and revision of PLIAN's by-laws, staff policies and procedures, and policies for the Board of Directors. Revising these foundation documents was a significant project, the results of which will support the continued health of the organization.

I would also like to extend a welcome to some new members of the Board of Directors who joined us this past year. Nicole Kieley, Lynn Sullivan, RNC Superintendent Brian Dowden, and Constable Tracy Coish all joined the Board of Directors this year and have made an immediate positive impact. I would like to thank and acknowledge PLIAN's staff for their tireless work in providing legal information and education to Newfoundlanders and Labradorians. Under the sound leadership of Executive Director, Kevin O'Shea, our dedicated team goes above and beyond and I am always

impressed with their ability to stretch resources to the limit in fulfilling PLIAN's mandate. In particular, I want to take this opportunity to congratulate office manager Kelly Brockerville and program co-ordinator Sarah McHugh-Wade, both of whom had new babies in the past year. We were happy to welcome Kelly back to the office in May of this year – just in time to recognize her fifteenth anniversary as a member of PLIAN's staff!! – and look forward to having Sarah return to work with us in the fall.

I would also like to thank Debbie McKeivitt, who served as Office Manager while Kelly and Sarah were on leave. Debbie was a fantastic asset to PLIAN right from the start, and I wish her all the best in her future endeavours. In addition, thank you to PLIAN's summer student during 2015, Felicia Tupper, and all of PLIAN's volunteer students who made an excellent contribution to PLIAN's work over the past year.

Thank you for your continued support of PLIAN. I encourage you to read further about our initiatives, programs and accomplishments during the past year. We look forward to another year of providing legal information and education support to the public, and continuing our efforts to increase access to justice for all Newfoundlanders and Labradorians.

Did You Know?

PLIAN

is the province's sole designated legal education and information provider.

EXECUTIVE DIRECTOR'S MESSAGE from KEVIN O'SHEA

I am pleased to report on the work and projects carried out by the Public Legal Information Association of NL (PLIAN) during the 2015-2016 year. It's been another busy year for PLIAN as we have continued providing legal education and information to the public in all corners of Newfoundland and Labrador. In fact, during the 2015-2016 year, we carried out meetings, workshops, and presentations in 25 different communities in the province, including in the Avalon Peninsula, the Bonavista Peninsula, the Burin Peninsula, Central Newfoundland, Southern Newfoundland, Western Newfoundland, the Northern Peninsula, Southern Labrador, the North Coast of Labrador, and the Happy Valley-Goose Bay area of Labrador.

PLIAN also served several thousand Newfoundlanders and Labradorians by answering legal inquiries through our Legal Information Line and Email service and distributing plain language legal publications throughout the province. In addition, we provided close to 1000 referrals for lawyer consultations to clients all over the province through our Lawyer Referral Service program.

PLIAN continues to respond to the legal needs of Newfoundlanders and Labradorians through our projects, presentations, and workshops. Wills and Estate Planning issues continued to be a major topic for our clients, based on calls to our Legal Information Line and requests for presentations. PLIAN published its brand-new "Legal Planning Guide" this year, containing information on wills, enduring powers of attorney, and advance health care directives, and distributed thousands of copies all over the province. We also delivered our Wills and Estates presentation, entitled "Planning Ahead", to a number of seniors'

organizations and 50 Plus clubs all over the province. We also had increasing requests for information about the changes in the law on physician-assisted dying, and have started developing a brand-new presentation on this topic that will be delivered throughout the province in the fall of 2016.

Family law continues to be another significant topic for PLIAN, and issues related to family law remain the largest area of inquiry to our Legal Information Line. We also wrapped up a project focused on family law, entitled "Families in Transition: Information For Youth." This project aimed to help explain different aspects of the family law system to young people aged approximately 10-16. We accomplished this by delivering our "My Parents Live Apart" presentation in schools and community youth centres around the province and by launching a new website on family law issues, www.myparentsliveapart.ca.

Our other significant area of focus in the past year was on violence prevention and awareness work. We completed a needs assessment and consultation project to discuss violence prevention and legal needs in Aboriginal communities throughout the province, which involved excellent discussions with stakeholders from different sectors in 6 different communities. As well, we delivered dozens of presentations to young people in schools and community centres all over the province, focusing on issues like healthy relationships, the law related to consent and sexual assault, and the legal consequences of bullying. Our work on violence prevention and awareness also continued through our membership on a number of committees and boards dedicated to the issue,

including the Coalition Against Violence – Avalon East, the NL Network for the Prevention of Elder Abuse, and the Memorial University Violence Reduction Working Group.

We look forward to continuing our work in these areas during the 2016-2017 year, and to continuing to respond to the legal needs of all Newfoundlanders and Labradorians.

We are extremely grateful to our funders, the Government of Canada, the Law Foundation of Newfoundland and Labrador, the Law Society of Newfoundland and Labrador. We will continue working with them, along with the Government of Newfoundland and Labrador, justice-system stakeholders, non-profit organizations and community partners, and the general public in order to increase and improve access to justice for citizens in every corner of the province.

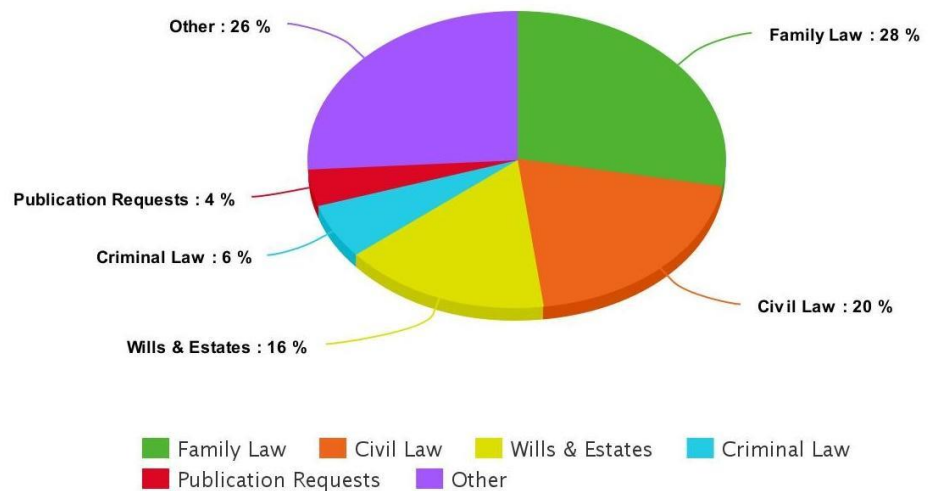
Thank you for taking the time to read about our activities and projects from the past year and for your continued support of PLIAN.

"The role of being named as my mother's executrix was made easier by your office. I called several times with many questions about the process. I couldn't have done it without your help"

PEOPLE SERVED IN 2014-2015

Through our Lawyer Referral Service and Legal Information Line we helped assist 1,689 people. See the chart for a breakdown of the various inquiries we assisted clients with via the Legal Information Line.

We also distributed over 16,000 publications to clients and service providers. During the 2015-16 fiscal year, approximately 15,362 people accessed PLIAN's website. PLIAN's Facebook account has 315 likes, and our Twitter account has 317 followers.



'Other' includes administrative law, bankruptcy, human rights, immigration, international law, contact/ service information (i.e. courts/legal aid/FJS etc.), municipal law, privacy law, real estate, taxation, labour/employment law, and youth justice.

PROJECT UPDATES

MY PARENTS LIVE APART/FAMILIES IN TRANSITION: INFORMATION FOR YOUTH

This two-year project, focused on educating youth about family law issues, ended in March, 2016.

During the past year, our work on this project focused on developing and launching a new website for youth about family law issues, adapting our previous publication entitled "My Parents Live Apart".

In January, 2016, we officially launched www.myparentsliveapart.ca. This site was developed with Prime Creative, a web development company based in St. John's, who provided excellent support and work on this project. The website was promoted via advertising on Facebook and Twitter, an interview on the CBC St. John's Morning Show, and by sending out promotional cards to every

school in the province. Feedback on this site has been very positive so far.

In addition, the second year of this project involved delivering more of our "My Parents Live Apart" presentations to young people all over the province. In this fiscal year, we delivered this presentation to hundreds of students in 11 communities all over the province.

This was a very successful project dealing with a very difficult topic. We were able to reach hundreds of students all over the province and provide plain language, age-appropriate information on separation, divorce, and the many legal and emotional issues that occur when these events happen. Our My Parents Live Apart website and presentation

will also be available into the future to help educators, parents, counsellors, and others working with youth to assist young people who may be experiencing divorce or separation within their families.

PLIAN thanks the Department of Justice (Canada) and its Supporting Families Fund for its generous support and funding of this project.

www.myparentsliveapart.ca

www.myparentsliveapart.ca

www.myparentsliveapart.ca

NEEDS ASSESSMENT FOR VIOLENCE PREVENTION AND AWARENESS PROGRAMS IN ABORIGINAL COMMUNITIES

This project, carried out in February-June, 2016, involved meeting with stakeholders in 6 different communities around the province with a significant Aboriginal population: Happy Valley-Goose Bay, Sheshatshiu, Nain, Conne River, Port Hope Simpson, and St. John's.

The intention was to hear from key stakeholders about the issues in their communities related to violence prevention needs and legal information programming. The results of these meetings are being put together in a final "What We Heard" document that will be distributed soon to funders and stakeholders, and will help inform PLIAN's future violence prevention and legal information projects in Aboriginal communities throughout the province.

PLIAN thanks the Department of Justice (Canada) for its support and funding of this project through the Aboriginal Capacity Building Fund.

"Navigating your way through the legal system can leave you feeling frustrated, exhausted and still no further ahead. I found it **refreshing** to review your website and to see legal information provided in **plain language**. You've answered many of my questions in a way I could understand"

NEW HORIZONS FOR SENIORS – DO-IT-YOURSELF LEGAL PLANNING FOR SENIORS

PLIAN published and began distributing thousands of copies of our new Wills and Estates publication, entitled, "Legal Planning Guide", as part of this project funded by the New Horizons For Seniors fund.

The new publication aimed to provide a brief, simple, and accurate explanation of how to create a Will, an Enduring Power of Attorney, and an Advance Health Care Directive in Newfoundland and Labrador. The publication also contained sample versions of the Enduring Power of Attorney and Advance Health Care Directive forms for users to have as a guide in creating their own legal planning documents.

PLIAN's staff, including our summer student, Felicia Tupper, researched the developed this publication during the summer of 2015. The publication then underwent extensive review and editing by PLIAN staff and other justice stakeholders. The final version was produced in March, 2016, and distribution throughout the province started soon after.

This project ended in March, 2016, but the Legal Planning Guide will help inform many Newfoundlanders and Labradorians, especially seniors, for many years to come.

THE YEAR IN PICTURES



At left, clockwise from top left: Fantastic meeting with stakeholders in Happy Valley-Goose Bay on violence prevention and awareness; Short stop over at the Gander Bread Box while traveling to Conne River and Grand Falls for presentations with Coastline Consultants Charmaine Davidge; offering our Planning Ahead Presentation at Seniors Information Day in Port aux Choix; Kevin and Finance Minister Cathy Bennett at the Pancake Breakfast in Happy Valley-Goose Bay.

Below, from left: PLIAN out making connections with Sandra McKellar from the Gander Women's Centre. An excellent partner in Central NL!; a screen grab from PLIAN's new website www.myparentsliveapart.ca; The RCMP helped out to discuss the Adult Protection Act and other issues related to elder abuse.



OUT AND ABOUT IN THE COMMUNITY

PLIAN participates in community activities and events. Through such participation, we build our reputation in the community, which allows for the exchange of ideas and views on effective measures of distributing information.

| | |
|-----------------|---|
| April 21, 2015 | Presentation on Wills/Estates to Mount Pearl 50+ Club |
| April 24, 2015 | Presentation on Bullying, St. Michael's School, Bell Island |
| April 28, 2015 | Wills and Estates Presentation in Grand Falls-Windsor |
| April 29, 2015 | My Parents Live Apart presentation in Grand Falls-Windsor |
| May 4, 2015 | Wills and Estates Presentation for City of St. John's |
| May 6, 2015 | Coalition Against Violence Meeting |
| May 6, 2015 | Access to Justice Steering Committee Meeting |
| May 7, 2015 | Presented at Orientation to Provincial Court session with Association for New Canadians |
| May 12, 2015 | Presentations on My Parents Live Apart and Healthy Relationships at William Gillet Academy in Charlottetown, Labrador |
| May 13, 2015 | Presentations on May Parents Live Apart and Healthy Relationships in St. Lewis Academy, St. Lewis, Labrador |
| May 21, 2015 | My Parents Live Apart presentations, Pearce Junior High School, Burin |
| May 26, 2015 | Attended Janeway Family Centre Division Staff Meeting to present on PLIAN and My Parents Live Apart Project |
| June 3, 2015 | Presentation on Labour and Employment Rights to Association for New Canadians |
| June 16, 2015 | Access to Justice Stakeholder Roundtable Conference (Pippy Park Admiral's Green Clubhouse, St. John's) |
| June 29, 2015 | Presentation at Refugee and Immigrant Advisory Council on the background of Canada's political and legal systems |
| June 30, 2015 | Wills and Estates Presentation for Alzheimer's Society of NL First Link Series |
| July 3, 2015 | Interview on VOXM Morning Show |
| July 9, 2015 | Public Legal Education Association of Canada meeting |
| July 14, 2015 | Planning meeting for Sexual Violence Awareness Week |
| July 20, 2015 | Engagement Session with Stakeholders and Inuit Community at St. John's Native Friendship Centre |
| July 21, 2015 | Wills and Estates Presentation at Torbay 50 + Club |
| August 6, 2015 | Meeting with Cathy Bennett at Confederation Building |
| August 20, 2015 | Participated in Community Conversation event at Marguerite's Place |

| | |
|------------------------------|---|
| September 18, 2015 | Wills and Estates Presentation for Port Rexton 50 + Club in Port Rexton, NL |
| September 23, 2015 | Wills and Estates Presentation for Provincial Government Retirement Seminar (Centre for Learning and Development) |
| September 28, 2015 | Wills and Estates Presentation for City of St. John's at the Mews Centre |
| September 30-October 2, 2015 | Attended Public Legal Education Association of Canada and Access to Justice Conference in Montreal |
| October 5, 2015 | Meeting with Federation des Francophone |
| October 7, 2015 | Presentation on Assisted Dying law for NL Pensioners' Association Convention |
| October 21, 2015 | My Parents Live Apart and Healthy Relationships presentations in Conne River |
| October 22, 2015 | Presentation to Community Youth Network in Gander |
| October 27, 2015: | Interview on VOXM Morning Show |
| October 29, 2015 | Presentation to Canadian Law class, O'Donel High School, Mount Pearl |
| November 4, 2015 | Presentation on Wills and Estates to Alzheimer's Society of NL First Link Series |
| November 5, 2015 | Presentation on Wills and Estates to 50+ Club in Witless Bay |
| November 9, 2015 | Presentation on Wills and Estates, St. James United Church, St. John's |
| November 16, 2015 | Presentation on Wills and Estates for City of St. John's, Mews Centre |
| November 19, 2015 | Presented to Bar Examination Course, Law Society |
| January 27, 2016 | Meeting on Violence Prevention Month with Provincial Advisory Council for the Status of Women |
| February 2, 2016 | Violence Awareness and Action Training (Government of NL) |
| February 3, 2016 | Presentation to NL Sexual Assault Crisis and Prevention Centre Crisis Line Volunteer Training |
| February 4, 2016 | Presentation on My Parents Live Apart at CYN, Clarenville |
| February 4, 2016 | Presentations on healthy relationships and bullying at Clarenville Middle School |
| February 4, 2016 | Presentation on bullying and legal issues to parents at Clarenville Middle School |
| February 8, 2016 | Stakeholder meeting on Violence Prevention and Awareness, Happy Valley-Goose Bay |
| February 8, 2016 | Meeting with Supreme Court, Happy Valley-Goose Bay |
| February 9, 2016 | Stakeholder meeting on Violence Prevention and Awareness, Sheshatshiu, Labrador |
| February 9, 2016 | Meeting with RCMP, Sheshatshiu |
| February 11, 2016 | Stakeholder meeting on Violence Prevention and Awareness, Nain, Labrador |
| February 15, 2016 | Interview with CBC Corner Brook Morning Show |

| | |
|-------------------|---|
| February 15, 2016 | Presentations on My Parents Live Apart and Healthy Relationships, Stephenville High School |
| February 16, 2016 | Presentation on Healthy Relationships, sexual assault, and consent, Long Range Academy, Cow Head |
| February 18, 2016 | Presentations on My Parents Live Apart and Healthy Relationships/Consent, Plum Point |
| February 19, 2016 | Presentations on My Parents Live Apart and Healthy Relationships/Consent, Flowers Cove |
| February 23, 2016 | VOCM Interview on sexual assault and consent |
| February 23, 2016 | Meeting with Minister of Justice, Andrew Parsons |
| February 24, 2016 | Presentation on Bullying and Legal Issues at Amalgamated Academy, Bay Roberts |
| February 24, 2016 | Presentation on Bullying, Healthy Relationships at Riverside Elementary School, Clarenville |
| February 24, 2016 | Presentation on legal issues and bullying to parents at Riverside Elementary School |
| February 25, 2016 | Presentations at Riverside Elementary, Clarenville |
| February 25, 2016 | Wills and Estates Presentation to 50 + Club in Clarenville |
| February 29, 2016 | Presentation on Wills and Estates to Independent Living Resource Centre, St. John's |
| March 1, 2016 | Stakeholder meeting on Violence Prevention and Awareness, St. John's Native Friendship Centre, St. John's |
| March 8, 2016 | Presentations on My Parents Live Apart and Healthy Relationships/Violence Prevention at St. James Elementary School, Port aux Basques |
| March 9, 2016 | Presentation on consent, healthy relationships at Belanger Memorial School, Doyles |
| March 10, 2016 | Presentation on My Parents Live Apart and other legal topics, EA Butler All Grade School, McKays |
| March 10, 2016 | Presentation on consent, sexual assault and healthy relationships at Community Youth Network, Corner Brook |
| March 14, 2016 | Presentation on Family Law and PLIAN Services, Iris Kirby House |
| March 17, 2016 | Presentations on legal issues related to bullying, healthy relationships, and consent, St. Mary's School, Conne River |
| March 18, 2016 | Stakeholder meeting on Violence Prevention and Awareness, Conne River |

"The consultation with the lawyer was extremely helpful. I will consider proceeding with this lawyer when the time comes or recommending the lawyer based on this interaction"

LAWYER REFERRAL SERVICE

PLIAN would like to take this opportunity to sincerely thank the lawyers who enrolled in our Lawyer Referral Service (LRS) this past year. Lawyers voluntarily register to participate in this service, which in turn enables Newfoundlanders and Labradorians requiring legal assistance to consult with a lawyer for up to 30 minutes at a nominal fee.

Although Newfoundland and Labrador does not have a formalized pro bono program, the Lawyer Referral Service is another avenue for lawyers to give back to their communities. Based on public response and constant demand for this service, it is clear that the LRS is extremely beneficial to the people of our province.

We want to extend a sincere thank you to the following lawyers who registered to be part of the LRS program in the 2015-16 fiscal year:

Renée Appleby, MacBeath & Associates

Lisa Baker, Dunne & Baker Law

Tracy Banner, Curtis Dawe

Daniel Bennett, Robert R. Regular PLC. Inc.

T. James Bennett, James Bennett Law Firm PLC. Inc.

Charles Bryant, Gilbert McGloan Gillis

Shelley Bryant, Bryant & Tucker

R. Mark Butt, McDonald & Hounsell Law Offices

Bruce Chislett, Aylward, Chislett Whitten

Andrew Collins, O'Brien White

Andrew Conway, Rogers Bristow Moyse

Chesley Crosbie, QC, Patient Injury Law PLC. Inc.

Kellie Cullihall, Gittens & Associates

Jessica Dellow, Ches Crosbie Barristers

John Duggan, John Duggan Law

Gladys Dunne, Dunne & Baker Law

Johnathan Earle, Aylward, Chislett Whitten

Susan Fisher, Susan L. Fisher PLC. Inc.

Sarah Fitzgerald, Browne Fitzgerald Morgan & Avis

Thomas Fraize, QC, Fraize Law Office

Gregory French, Mills Pittman & Twyne Law Offices

Daniel Glover, Curtis Dawe

Leah Gruchy, Gittens & Associates

Jillian Hewitt, William S. Kennedy Law Office

Justin King, O'Dea Earle

Joshua Lehr, Provincial Online Legal Services

Donald MacBeath, MacBeath & Associates

Kim MacKay, MacKay Law

Gary Nolan, Rose Van Driel

Jonathan Noonan, Noonan Law

Ellen O'Gorman, Simmonds + Partners Defence

Marilyn Pendergast, Pendergast Hartery Law Office

Cindy Picco, MacBeath & Associates

Roxanne Pike, Roxanne Pike Law Office

Robert Pittman, QC, Robert P. Pittman Law Office

Tonya Pritchett, Smyth Woodland Del Rizzo

Kyle Rees, O'Dea Earle

Blair Rogers, Roebathan McKay Marshall

Darlene Russell, Ches Crosbie Barristers

Trent Skanes, McInnes Cooper

Pamela Taylor, Ches Crosbie Barristers

Janet Tucker, Bryant & Tucker

Brian Wentzell, Wentzell Law Office

David Williams, O'Dea Earle

Mandy Woodland, Mandy Woodland Law PLC. Inc.

PLIAN'S TEAM

BOARD OF DIRECTORS

PLIAN is governed by an extremely dedicated voluntary board of directors. Our board of directors is comprised of a range of professionals including lawyers, judges, police, retired teachers, and others. PLIAN's staff would like to extend a sincere thank you to our board for their continued commitment.

Executive

Stefanie Tuff, President

Bruce Chislett, Vice President

Cheryl Dove, Secretary

Sean Dawe, Treasurer

Fred Kavanagh, Past President

Directors

Justice James Adams

Constable Tracy Coish

Superintendent Brian Dowden

Susan Doyle

John Hartery

Alexandria Hollett

Nicole Kieley

Meaghan Lake

Judge David Orr

Lynn Sullivan

STAFF

Kevin O'Shea continued in his role as Executive Director. Kevin had an extremely busy year with both his Office Manager and long-time Project Coordinator both on maternity leave. He was able to keep up his work in the community, was active on several committees and busy traveling throughout the entire province.

Debbie McKeivitt took on the role of Office Manager while 2 of PLIAN's core staff were on maternity leave. Debbie jumped into the role and handled it with grace and efficiency. She brought an energy to the office that was needed during a time of change and with her assistance the office ran smoothly and for that we are all truly grateful.

Sarah McHugh-Wade continued in her role as Project Coordinator until October of 2015 when she gave birth to a baby boy and took her much deserved maternity leave.

Kelly Brockerville, PLIAN's Office Manager, also celebrated the birth of a baby boy in April of 2015 and enjoyed her year on maternity leave.

VOLUNTEERS

Over the years PLIAN has been fortunate to have amazing volunteers. This past year has been no exception. PLIAN was lucky to have the help of Bethany Reaka, Meghan Keating, Kayley Marshall, Morgan Chafe, Sean Pittman and Patricia Sheehan. Our volunteers help with everything from compiling statistics to representing PLIAN at information fairs, and their help is invaluable. We want our volunteers to know how much they are appreciated and valued.

FINANCIAL STATEMENTS

Statement of Operations of Public Legal Information Association of NL

| Revenue | 2016 | 2015 |
|---|-----------|-----------|
| Federal Department of Justice | 72,500 | 70,100 |
| Law Foundation of Newfoundland and Labrador | 50,000 | 50,000 |
| Needs Assessment for Violence Prevention & Awareness Programs | 31,000 | — |
| Healthy Relationships Workshops for Aboriginal Women/Girls | — | 81,850 |
| Planned Parenthood | 1,000 | — |
| Summer Employment Post Secondary | 2,063 | — |
| Tools for Victims of Violence | — | 3,975 |
| Access to Justice in Both Official Languages in NL | — | 14,500 |
| New Horizons for Seniors Program: Legal Planning Kits | 20,789 | — |
| Families in Transition: Information for Youth | 59,454 | 46,428 |
| Government of NL | — | 1,000 |
| New Horizons for Seniors | 1,347 | 23,653 |
| No Means No | — | 3,000 |
| Summer Legal Series in French | — | 7,200 |
| Victim Services Restitution Project | 5,000 | — |
| Volunteer Week 2014 | — | 100 |
| Youth Justice Camp 2014 | — | 3,218 |
| Canada Summer Job | 2,810 | — |
| New Horizons for Seniors Program: Assisted Suicide: Legal Q & A | 6,594 | — |
| Total | \$252,557 | \$305,023 |

| Expenses | 2016 | 2015 |
|---|-----------|-----------|
| Needs Assessment for Violence Prevention & Awareness Programs | 31,000 | — |
| Healthy Relationships Workshops for Aboriginal Women/Girls | — | 81,850 |
| Tools for Victims of Violence | — | 4,236 |
| Access to Justice in Both Official Languages in NL | — | 14,500 |
| New Horizons for Seniors Program: Legal Planning Kits | 20,789 | — |
| Families in Transition: Information for Youth | 59,454 | 46,428 |
| Government of NL | — | 1,000 |
| Summer Employment Post Secondary | 2,609 | — |
| New Horizons for Seniors | 1,347 | 23,355 |
| No Means No | — | 3,000 |
| Summer Legal Series in French | — | 7,233 |
| Victim Services Restitution Project | 4,978 | — |
| Canada Summer Job | 2,991 | — |
| New Horizons for Seniors Program: Assisted Suicide: Legal Q & A | 6,594 | — |
| Volunteer Week 2014 | — | 94 |
| Youth Justice Camp 2014 | — | 3,805 |
| Administrative Expenses | 65 | — |
| Salaries and Benefits | 84,363 | 93,854 |
| Rent | 15,215 | 12,565 |
| Supplies | 4,759 | 1,917 |
| Utilities | 2,274 | 3,731 |
| Travel | 3,606 | 3,217 |
| Professional Fees | 4,027 | 2,367 |
| Insurance | 2,251 | 1,619 |
| Interest and Bank Charges | 397 | 1,000 |
| Advertising and Promotion | 259 | — |
| Miscellaneous Expenses | 111 | 258 |
| Memberships, Licenses and Fees | 301 | 373 |
| Staff Training/Development | — | 349 |
| Total | \$247,390 | \$306,751 |



PUBLIC LEGAL INFORMATION Association of NL

PLIAN AND ACCESS TO JUSTICE

PLIAN continues to strive to fulfill its mandate of increasing access to justice. PLIAN sits on a steering committee along with a number of justice and community partners including the Canadian Bar Association (NL branch), the Law Society of NL, the Supreme Court of NL and the Court of Appeal NL, and a legal officer and administrative staff from the court. PLIAN continues its dedication to increasing access to justice, with the hope of removing barriers to the justice system by making it easier to navigate.

DOES YOUR GROUP NEED A PRESENTATION?

Our presentations continue to be in high demand. If your group is interested in booking a presentation on estate planning, family law, bullying etc. please contact PLIAN at 1-888-660-7788, 722-2643 or info@publiclegalinfo.com

2015-2016 AT A GLANCE

More than 16,000 publications distributed
Nearly 1,700 phone calls and email inquiries
Dozens of presentations and information sessions
To date, over 35 Youth Justice Camps delivered
25 communities visited province-wide